

# ChildX environment and sustainability policy

*Approved by the Board 2022-01-18*

## Background

At ChildX we prioritize the health and sustainability of our coworkers, society and our environment. Our policy for a healthy working environment is documented separately. Our conduct towards each other and external parties is documented in our Code of Conduct. This sustainability policy concerns the environmental aspect of the foundation's work.

At ChildX, the environment and climate change are important issues and we as a foundation intend to do what we can to minimize our own emissions. In the following policy, we have set goals under six categories: *travel and transports, electricity and energy, materials, waste, food, and impact on the environment by external parties*. These goals should be taken into consideration in decision making and when planning operations to the greatest extent possible. Possible exemptions shall be discussed and decided in consultation with the Secretary general.

## ChildX sustainability goals

### 1. Travel and transportation

ChildX must always ensure that the mode of travel chosen is the most environmentally friendly given the circumstances. Flying should be avoided as much as possible and replaced by more environmentally friendly alternatives such as trains. Traveling between meetings by car or other emissions-based means of transport should be avoided as much as possible. Alternative meeting methods should be considered when possible to avoid unnecessary travel.

### 2. Electricity and energy

ChildX must always ensure that all electricity used in the office environment comes from renewable sources, as far as this is within ChildX's control. Furthermore, we strive to minimize electricity consumption and to use environmentally friendly and energy-efficient machines and equipment.

### 3. Materials

ChildX strives to use environmentally friendly consumables as much as possible, such as paper, cleaning products, soap and pens. Paper napkins and

disposable products should, when possible, be replaced with more environmentally friendly alternatives. Printouts of reports and other materials should be avoided as much as possible. ChildX must ensure that all equipment purchased is environmentally friendly. This can mean, for example, that these are used, energy efficient and that their transport takes place in a climate compensated way. ChildX should as far as possible avoid creating materials that require printing and instead focus on materials online. When printing, this should be done in an environmentally friendly and climate-compensated way whenever possible.

#### 4. Waste

ChildX must ensure that the amount of waste generated is reduced by choosing products with less packaging, ensure that all packaging is recycled, and avoid waste. ChildX must ensure that all waste is sorted for recycling. Marked containers for different types of waste should be available at the office and collection ordered when necessary.

#### 5. Food

ChildX must ensure that the food products provided by the foundation in the office are environmentally friendly, climate-smart and, as far as possible, non-animal. Locally produced food and in season food products should be favored. ChildX shall ensure that the food and snacks provided by the foundation at meetings with both internal and external parties is climate-smart and as far as possible non-animal. Locally produced food and in season products should be favored. ChildX must ensure that the food and snacks provided by the foundation at events is climate-smart and, as far as possible, non-animal. Locally produced food and in season products should be favored.

#### 6. Impact on the environment by external parties (meetings, international cooperation)

As ChildX is responsible for travel bookings, we must always ensure that the mode of travel chosen is the most environmentally friendly given the circumstances. Flying should be avoided as much as possible and replaced by more environmentally friendly alternatives such as trains. Alternative meeting methods should be considered when possible to avoid unnecessary travel.

### **Evaluation and follow-up**

ChildX's Secretary general is responsible for the annual evaluation and revision of the foundation's goals and sustainability work.